

Conference ■∠ General Information

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9 – 11 May 2024

Limassol, Cyprus

CONFERENCE VENUE

Parklane Resort & Spa

Giannou Kranidioti 11, Street 4534, Cyprus Link to Google Maps



SPEAKERS & MEETING FORMAT

We will be offering several round table discussions around different topics. If you want to become a speaker, please send us an email at: office@consulegis.com.

TRAVEL GUIDE

Check travel recommendations by our hosts <u>here.</u>

DRESS CODE

- Early Arrival Dinner (Wednesday): Smart casual.
- Early runners group (Thursday, Friday, Saturday morning): sport attire or casual with sport shoes.
- All Meetings & Dinners: BUSINESS CASUAL (except Friday gala dinner: styled up)
- Social activities (Saturday): casual outfit.

CHANGES AND ADDITIONS

Some names and meetings or activities have not been inserted in this programme, as we did not yet receive confirmations. The final programme will be sent by email to participants before the Conference and will include all updates and logistical information.

CONTACTS

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LLPO

Christos Ioannides – Partner coi@llpolawfirm.com

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#CONSULEGISmeets



Conference Programme

• Venue for all meetings: Parklane Resort & Spa: Giannou Kranidioti 11, Street 4534, Cyprus. • Information about venues, addresses and locations, see page 8.

Make sure that you have registered for an activity or dinner before attending. Reservations have been made according to confirmed numbers. CONSULEGIS reserves the right to change the times and any part of the programme at any time up to the conference.

Wednesday	o8 May				
08:00 pm - 10:00 pm	Early Arrival	Dinner at Malindi Beach Bar & Restaurant	•	Meeting point: directly at the restaurant.	
Thursday	o9 May				
09:00 am - 10:00 am	Early Runners	Group	•	Meeting point: Hotel lobby	
10:00 am - 12:30 pm	Advisory Board Meeting (only for Consulegis Advisory Board Members)		•	Amphora Room	
12:30 pm - 02:00 pm	Opening finger food		•	Foyer, next to Ballroom	
02:00 pm - 03:30 pm	Strategic presentation, AGM, Elections		•	Ballroom	
03:30 pm - 04:00 pm	Coffee Break			Foyer, next to Ballroom	
04:00 pm - 05:00 pm	AGM, Elections Part II		•	Ballroom	
05:00 pm - 05:45 pm	Networking meeting			Pineroom	
05:45 pm - 06:15 pm	Advisory Board Meeting (only for Consulegis Advisory Board Members)			Amphora Room	
06:30 pm - 08:00 pm	Departure to V	Velcome reception (with visit of Lefkara or not)	•	Bus Meeting point: hotel lobby	
		to the Welcome Reception, depending on whether you guided walking tour of Lefkara or not:		ювву	
	• 6:30 pm Bu	s 1 - Long guided walk of Lefkara + Welcome reception.			
	• 7:00 pm: Bu	is 2 - Shorter visit of Lefkara + Welcome Reception.			
	• 8:00 pm: Bu	is 3 - Only Welcome Reception.			
08:30 pm - 11:30 pm	Welcome Rece	ption hosted by LLPO	•	Platanos Stou Roushia	
10:00 pm - 11:30 pm	Return to the	Hotel (3 time options)			
	The buses to re 11:30 pm.	turn will leave at 10:00 pm, 10:45 pm and the last at			
Friday	10 May				
08:00 am - 09:00 am	Early Runners	Group	•	Meeting point: Hotel lobby	
10:00 am - 12:30 pm	Guided Walking Tour of Limassol (For accompanying persons who signed up only)			Meeting point: Hotel lobby	
09:00 am - 10:00 am	Plenary Sessio	n: "Think for a Minute"	0	The Parkroom	
	🔊 Facilitator: N	larlies Hoecherl (Capital Law), Denis Schultheis (UP 12)			
10:00 am - 11:00 pm	2 sessions run	ning in parallel. Choose one:			
	S1: Corporate	and M&A, with two subtopics:	•	The Parkroom	
	Topic 1: M&A ea	arnouts, structure and considerations.			
		(MSF), Harke Plas (AVVR), George Polemidiotis (LLPO), Brian Kahn Inc), Julian Cockain-Barrère (Morvilliers).			
	Topic 2: Regula	tory challenges to cross-border M&A.			
		jaca-Chandler (Capital Law), Nikolaj Juhl (DreistStor- Albert (Erdos Partners), Marcus Rebuck (Quastels)			
	S2: IP & IT: Cur	rent developments in Artificial Intelligence	•	Amphora Room	
		nnides (LLPO), Jos van der Wijst (BG.legal), Rosanne man), Jeffrey Lindenbaum (Rothwell Figg)			
11:00 am - 11:30 pm	Coffee Break				
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11:30 am - 12:30 pm	2 sessions running in parallel. Choose one:		
	S1: Immigration: "Global mobility and immigration based on foreign investment"	• Amphora Room	
	Georgia Lavithi (LLPO), Alex Christen (Capital Law), Jayesh Jethwa (Quastels), Kazuhiko Nishihara (Honmachi International), Sofia Silva e Sousa (Abreu Advogados)		
	S2: Marketing Workshop: "Elevating your pitch and visibility with practical tools you already have"	• The Parkroom	
	Liv Tara Thornton (Consulegis), Alina Crisu (LLPO), Sonia Maireno (Rocha e Barcellos)		
12:30 pm - 01:00 pm	Group Photo		
01:00 pm - 02:30 pm	Business Lunch	• Lanes Restaurant (hotel)
02:30 pm - 03:30 pm	Plenary Session: "Banking & Finance"	• The Parkroom	
	Luca Bokor (Erdos Partners), Martin Hütte (Hütte Law)		
03:30 pm - 04:30 pm	2 sessions running in parallel. Choose one:		
	S1: Litigation & Bankruptcy	• The Parkroom	
	George Polemidiotis (LLPO), Tom Arndt (TWA Law), Michael Lavelle (Lavelle Partners), Maarten Jansen (AVVR), and guest speaker Celia Heraclidou (Director at the Insolvency Department of Cyprus Govern- ment)		
	S2: Family Governance	• Amphora Room	
	Athanasios Lampropoulos (LLPO), Clive Beer (Savills), Dr. Andrea Tiedemann (Brödermann Jahn), Leila Saber (ZGS Avocats), Nicole Whyte (Bremer Whyte), Ben Rosen (Quastels)		
04:30 pm - 05:00 pm	Coffee Break		
05:00 pm - 05:45 pm	2 sessions running in parallel. Choose one:		
	S1: Labour & Employment "Employer Perspectives on Protecting trade secrets and confidential information in a global market"	• The Parkroom	
	Dipti Shah (Quastels), Jeffery Daar (Daar & Newman), Frédérique Sallée (Delcade), Sofia Silva e Sousa (Abreu Advogados), Michalis Hadjigiovanni (LLPO)		
	S2: Next Generation Group Meeting	• Amphora Room	
07:30 pm	Departure to Gala dinner	• Meeting point: Hot	el lobby
08:00 pm - 11:30 pm	Gala Dinner & Party at Ktima Demosthenous.	• Ktima Demosthen	ous
10:00 pm - 11:30 pm	Return to the Hotel (3 time options)		
	The buses to return will leave at 10:00 pm, 10:45 pm and the last at 11:30 pm.		
Saturday	11 May		
08:00 am - 09:00 am	Early Runners Group	• Meeting point: Hot	el lobby
09:30 am - 10:15 am	Plenary Session: "Leveraging Consulegis : Collaborative Strategies and Success"	• The Parkroom	
	🔊 Moderated by Caroline Chetrit and Tara Thornton		
10:15 am - 11:00 am	2 sessions running in parallel. Choose one:		
	S1: Commercial & International Trade	• The Parkroom	
	Elena Dell'Utri (TDP Studio Legale), Jan de Wrede (Marxman), Dr. Ul- rich Möllenhoff (Möllenhoff Rechtsanwälte), Gad Enoshi (Balter Guth Aloni), Mariela Caparros (WSC Legal)	• meranicom	
	S2: "The human side of ESG: The impact of social factors on our work", organized and run by the NextGen Group	• Amphora Room	
	Gethin Bennett (moderator, The Royal Mint), Noa van Poppelen (AVVR), Athos Economides (Capital Law), Chiluba Mumba (Equitas), Dana Levitt (Levitt Robinson), Martin Westhofen (ETL Nexum)		4

11:00 am - 11:15 am	Coffee Break	
11:15 am - 12:00 pm	2 sessions running in parallel. Choose one:	
	S1: Real Estate	• Amphora Room
	Georgia Lavithi (LLPO), Marek Novotny (Becker & Poliakoff), Gábor Erdós (Erdos Partners)	
	S2: Tax and Accounting: "Alternative structures for new entities from a Tax planning perspective"	• The Parkroom
	 Bob Adler (Nossaman), Fernando Retzler (SA Law), Carlos Frühbeck (Ficesa), Rolf Ramseier (Ramseier Treuhand), Ivan Cini (Ivan Cini CPA), Loukis Papademetriou (Papademetriou & Partners) 	
01:30 pm	Departure to optional social activities	• Meeting point: Hotel lobby
02:00 pm - 04:30 pm	Two optional social activities running in parallel. Join the one you signed up for.	
	Social Activity 1. Kourion & Aphrodite Rock Tour	
	Social Activity 2. "Say cheese, say Halloumi" visit to donkey farm & workshop.	
06:50 pm	Departure to Closing Dinner	• Meeting point: Hotel lobby
07:30 pm - 11:00 pm	Closing Dinner at Gazebo Mare	• Gazebo Mare
09:30 pm - 11:00 pm	Return to the Hotel (3 time options)	
	The buses to return will leave at 09:30 pm, 10:15 pm and the last at 11:00 pm.	

END OF CONFERENCE





Welcome message from the host, LLPO

On behalf of LLPO Law Firm's team, we extend our warmest welcome to all attendees of the CONSULEGIS Annual Conference 2024!

It is with great pleasure that we join forces with CON-SULEGIS to host this esteemed gathering of professionals from around the globe.

We look forward to actively engaging in the sessions, networking with fellow attendees, and introducing each of you to the rich culture and landscape of Cyprus. Together, let us make this conference a memorable and enriching experience for all.

We look forward to meeting each of you and forging lasting relationships that will contribute to the continued success of our profession.







FRIDAY 09:00 AM - 10:00 AM - THINK FOR A MINUTE

What's going on...

Moderator: Marlies Hoecherl (Capital Law), Denis Schultheis (UP 12)

FRIDAY 10:00 AM - 11:00 AM - CORPORATE

A. M&A EARNOUTS, STRUCTURE AND CONSIDERATIONS

Speakers: Harke Plas (AVVR), George Polemidiotis (LLPO), Brian Kahn (Brian Kahn Inc), Julian Cockain-Barrère (Morvilliers)

Moderator: Judd Cohen (MSF)

B. REGULATORY CHALLENGES TO CROSS-BORDER M&A

A panel aimed at exploring the complex regulatory challenges impacting cross-border M&A transactions. We'll discuss navigating sanctions, understanding FDI screening processes, and addressing ESG issues. The goal is to provide insights to help manage risks and ensure compliance in today's global marketplace

Speakers: Nikolaj Juhl (DreistStorgaard), Zita Albert (Erdos Partners), Marcus Rebuck (Quastels)

FRIDAY 10:00 AM - 11:00 AM - CURRENT DEVELOPMENTS IN ARTIFICIAL INTELLIGENCE

A panel discussion on current trends impacting artificial intelligence and intellectual property law. The panelists will discuss recent updates on how differing governments are trying to keep up with AI through regulations and issued guidelines, while the marketplace is starting to police itself through pending litigation. The panelists will also discuss some best practices for lawyers for using AI within their own practice, including the risks of using AI and the risks of not using AI. The panelists will compare their own experiences from practicing in different geographic jurisdictions and invite the audience to share their own experiences.

Speakers: Christos Ioannides (LLPO), Jos van der Wijst (BG.legal), Rosanne Brand (Marxman)

Moderator: Jeffery Lindenbaum (Rothwell Figg)

FRIDAY 11:30 AM - 12:30 AM - IMMIGRATION: "GLOBAL MOBILITY AND IMMIGRATION BASED ON FOREIGN INVESTMENT"

This panel will explore how different countries' investment visa options are driving global mobility and making some countries more attractive than others. We will also discuss the challenges our clients are facing and share our innovative solutions and approaches.

Speakers: Georgia Lavithi (LLPO), Alex Christen (Capital Law), Jayesh Jethwa (Quastels), Kazuhiko Nishihara (Honmachi International)

Moderator: Sofia Silva e Sousa (Abreu Advogados)

FRIDAY 11:30 AM - 12:30 AM - MARKETING WORKSHOP: "ELEVATING YOUR PITCH AND VISIBILITY WITH PRACTICAL TOOLS YOU ALREADY HAVE"

Discover the power of your existing marketing arsenal with this hands-on workshop. You will learn to create compelling pitches and boost your visibility with the tools you already possess.

Speakers: Tara Thornton (Consulegis), Alina Crisu (LLPO), Sonia Maireno (Rocha e Barcellos)

FRIDAY 02:30 PM - 03:30 PM - PLENARY SESSION "BANKING & FINANCE"

Explore the evolving landscape of finance with insights into E-money, Cyprus International Trusts, and Crypto, alongside emerging legislation on Green Bonds.

Speakers: Ingo Meyer (Mariacher Rechtsanwälte), Luca Bokor (Erdos Partners), Martin Hütte (Hütte Law)

Moderator: Christos Ioannides (LLPO)

FRIDAY 03:30 PM - 04:30 PM - LITIGATION & BANKRUPTCY

With Covid-19 behind us, many clients large and small are now facing a new challenge, repayment of pandemic era loans and back taxes or face insolvency and bankruptcy proceedings The Consulegis Insolvency and Litigation Groups are proud to collaborate on this round table discussion of respected insolvency and litigation practitioners from around the world plus we will be joined by a special guest speaker, the head Insolvency department government representative of this year's AGM host country. Join this round table discussion to gain a global perspective of this timely topic.

Speakers: George Polemidiotis, Chrystalla Georgiou, Maarten Jansen, Michael Lavelle

Guest speaker: Celia Heraclidou - Director at the Insolvency Department of Cyprus

Moderator: Tom Arndt









FRIDAY 03:30 PM - 04:30 PM - FAMILY GOVERNANCE

Speakers: Athanasios Lampropoulos (LLPO), Dr. Andrea Tiedemann (Brödermann Jahn), Leila Saber (ZGS Avocats), Nicole Whyte (Bremer Whyte), Ben Rosen

Moderator: Clive Beer (Savills)

FRIDAY 05:00 PM - 05:45 PM - LABOUR & EMPLOYMENT: PROTECTING YOUR BUSINESS IN A GLOBAL MARKET

This panel will involve discussion on what employers can do to protect their trade secrets, confidential information and other intangible assets, in particular how to protect these assets when a senior employee leaves the business. We will also discuss the extent to which assets can be protected, and how far a business can go. This will be in the context of employment contracts or agreements, non-compete agreements, assignment of intellectual property and litigation.

Speakers: Dipti Shah (Quastels), Jeffery Daar (Daar & Newman), Frédérique Sallée (Delcade), Michalis Hadjigiovanni (LLPO)

Moderator: Sofia Silva e Sousa (Abreu Advogados)

SATURDAY 09:30 - 10:15 AM: LEVERAGING CONSULEGIS : COLLABORATIVE STRATEGIES AND SUCCESS

A brief but powerful round table discussion aimed at reshaping your approach to leveraging Consulegis. Led by Caroline and Tara, we'll explore practical examples and experiences, focusing on proactive, innovative strategies and collaborative efforts that foster meaningful collaborations among our members. Get ready to refine your Consulegis approach and uncover new opportunities for growth.

Moderators: Caroline Chetrit and Tara Thornton

SATURDAY 10:15 AM - 11:00 AM - COMMERCIAL & INTERNATIONAL TRADE. NAVIGATING TRADE CONTROLS: RECENT DEVELOPMENTS AND PRACTICAL IMPLICATIONS

In 2023, trade regulations intensified, with strict sanctions and enhanced cooperation among agencies and nations. Join us for an engaging panel discussion where we delve into recent developments in EU regulations concerning the prohibition of re-exports to Russia. We'll also explore Israel's stance on sanctions and delve into practical case studies highlighting challenges related to sanctions in standard trade transactions.

Speakers: Elena Dell'Utri (TDP Avvocati), Jan de Wrede (Marxman), Ulrich Mollenhoff (Möllenhoff Rechtsanwälte), Gad Enoshi (BGA)

Moderator: Mariela Caparros

SATURDAY 10:15 AM - 11:00 AM - NEXT-GEN-LED PANEL: "THE HUMAN SIDE OF ESG: THE IMPACT OF SOCIAL FACTORS ON OUR WORK"

The topic of 'ESG' has been at the forefront of many industry discussions for some time now, but with a lot of emphasis (and rightly so) placed on the Environmental and Governance aspects of it. So, in this session, we want to put more of a focus on the Social aspect – exploring a wide range of people-focussed topics with our panel members, including: equality, diversity and inclusion (EDI), organisational culture and CSR.

Speakers: Noa van Poppelen (AVVR), Athos Economides (Capital Law), Chiluba Mumba (Equitas), Dana Levitt (Levitt Robinson), Martin Westhofen (ETL Nexum)

Moderator: Gethin Bennett (The Royal Mint)

SATURDAY 11:15 AM - 12:00PM - TAX AND ACCOUNTING: ALTERNATIVE STRUCTURES FOR NEW ENTITIES FROM A TAX PLANNING PERSPECTIVE

In forming a new entity for business purposes, there are a number of possibilities, including corporations, corporations with pass throughs of revenues and expenses, LLCs, joint ventures, general and limited partnerships. The decision as to which type of entity should be chosen is often driven by the tax considerations. This panel will focus on the tax advantages and disadvantages for the different types of entities from the perspective of a number of different countries represented by members of this panel (Cyprus, Brazil, Spain, Switzerland , the U.K. and the U.S.).

Speakers: Fernando Retzler (SA Law), Carlos Frühbeck (Ficesa), Rolf Ramseier (Ramseier Treuhand), Ivan Cini (Ivan Cini CPA), Loukis Papademetriou (Papademetriou & Partners)

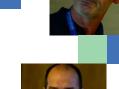
Moderator: Bob Adler (Nossaman)

SATURDAY 11:15 AM - 12:00 PM - REAL ESTATE INSIGHTS: MARKET TRENDS & AML COMPLIANCE

An overview of Real estate market trends and lucrative segments, specifically focusing on hospitality real estate in Cyprus, Budapest, and Prague. Additionally, stay updated with the latest developments in Anti-Money Laundering (AML) regulations and their implementation in real estate transactions across different jurisdictions.

Speakers: Georgia Lavithi (LLPO), Marek Novotny (Becker & Poliakoff), Gábor Erdos (Erdos Partners)











Venues & Social Programme Information

Wednesday

o8 May

Early Arrival Dinner – Malindi Beach Bar & Restaurant

Meeting point: Directly at the restaurant. Someone from LLPO or Consulegis will be at the hotel lobby in case you need guidance.

Address: Beachside Pedestrian Pathway, Pareklisia 4533, Cyprus.

Dress code: Smart casual.

A relaxed dinner en petit comité. If you signed up, don't miss this chance to unwind and mingle before the conference officially begins.



Thursday og May

Welcome Reception - Platanos Stou Roushia

Meeting point: Hotel lobby. Address: V834+656, Kato Drys 7714, Cyprus. Dress code: Smart casual.

A fantastic welcome reception hosted by LLPO at a traditional taverna. We'll immerse ourselves in the rich essence of Cyprus, savouring its delicious cuisine, and grooving to its vibrant music. Get ready to embark on an adventure of flavours and rhythms by the hands of our hosts. If you're up for it, join the guided walking tour around the village of Lefkara before the dinner starts.

Friday 10 May

Partners Program – Walking guided tour of Limassol

Meeting point: Hotel lobby.

Dress code: Comfortable and casual.

The walking tour will include the following stops:

- Limassol Marina and Limassol Old Port
- The popular seaside Multi-Functional Park, also called Molos by the locals.
- Limassol Municipal University Library, an impressive building that dates to 1919.
- Ayia Napa Cathedral.
- The Narrow streets of Limassol old town (around the Limassol castle area).
- <u>Limassol Old Port.</u> Visit the Medieval Castle of Limassol and enjoy a Cyprus coffee and hop on the bus to be transferred back to the hotel.



Friday 10 May



Gala Dinner – Ktima Demosthenous

Meeting point: Hotel lobby.

Address: Οδυσσέα Ελύτη 4, Pareklisia 4520, Cyprus.

Dress code: Styled up or fancy business attire.

Hop on our private bus and join us at Ktima Demosthenous, a stunning venue conveniently located not far from the hotel. We'll kick off the evening with some welcome drinks and tasty canapés, followed by a fantastic gala dinner and party. Get ready for a relaxed and enjoyable experience in the beautiful surroundings of Ktima Demosthenous!

Saturday 11 May

Optional Social Activities:

Kourion & Aphrodite Rock tour

Meeting point: Hotel lobby.

Dress code: Casual with comfortable shoes.

Hop on our private bus and relax as you head towards the rural areas of the island where you will have the opportunity to discover Cyprus landmark sites and cooking traditions.

We will drive to Kourion, one of the most impressive archaeological sites in Cyprus. Admire the magnificent fully restored Greco-Roman Theatre, with its half-moon of seats facing out to sea. Explore the House of Eustolios, a private Roman villa, with superb 5th-century mosaic floors. We continue our tour to the Aphrodite's mythical birthplace, known as 'Rock of Aphrodite'. Do not miss the opportunity to take memorable photos of this interesting geological formation of huge rocks along one of the most beautiful coastlines on the island.

Say Cheese, Say Halloumi' - Golden Donkeys farm

Meeting point: Hotel lobby.

Dress code: Casual with comfortable shoes.

Leaving Limassol, we will head East to Larnaca hill area to the donkey farm in Skarinou, the biggest donkey farm in Cyprus and probably, one of the biggest in Europe. We will see the donkeys being milked, learn which products are made from donkey milk and meet Mrs Maroulla, who produces Halloumi, the well-known Cypriot cheese. We will learn how it is made and of course we can taste it.

Closing dinner at Gazebo Mare

Meeting point: Hotel lobby.

Address: Limassol 3014 (Limassol Marina), Cyprus.

Dress code: Smart casual.

We will wrap up the conference with a beautiful cocktail-style dinner by the sea. This beachside gathering is all about solidifying the connections made, and marks the perfect culmination of our shared journey.







A to Z information



GENERAL

Note that all the business activities except the Advisory Board meeting and the welcome reception take place at The Parklane Resort & Spa. Please check the Conference Program to know what activity takes place each time. Kindly check which activities you registered for in the booking form before attending. If you have any questions, please ask us.

TRAVEL GUIDE

Limassol and its surroundings has some beautiful locations to discover. Check travel recommendations by our Cypriot host, LLPO, here.

CLIMATE

Cyprus enjoys an intense Mediterranean climate, with long dry summers from mid–May to mid–October. It will be end of Spring-beginning of summer when we arrive, so temperatures are expected to be nudging 30°C with little to no rainfall (hopefully)! Don't forget your sunscreen.

CURRENCY

Euro is the currency used in Cyprus.

DOCUMENTS & TAGS

CONSULEGIS is committed to reducing its environmental impact. Therefore, please note that most conference documents will not be printed (such as the list of participants). All documents (booking form, Agenda, etc.) can be downloaded at any time by clicking on the link included in our emails and website. You will receive your tags on Thursday, 09 May 2024 at the CONSULEGIS Hospitality Desk at The Parklane Resort & Spa Hotel. After the conference, please return your name tag & lanyard at the hotel reception or to CONSULEGIS staff.

TRANSFER OPTIONS

Check the transfer options to get to Limassol on page 8 of the Pre-Event Pack, that you can download <u>here</u>.

VISA

Make sure you have checked if you need a VISA to enter Cyprus and how to apply for it. If you need an invitation letter from CONSULEGIS to apply for a VISA, please send us an email requesting it, together with your passport number.

VAT

Cyprus has a standard VAT of 19%.



DELEGATES AND SPEAKERS TERMS & CONDITIONS

1. Accommodation

CONSULEGIS does its best to ensure the best possible offers for the conference hotels and the rooms are subject to special conditions group sales. Please refer to the accommodation information of the event you are attending, provided through our emails and website.

Please note that attendees must handle their own bookings. Please note individual cancellation conditions and policy on your separate hotel confirmation. All hotel reservations must be guaranteed by credit card.

2. Payments

All bookings made prior to the conference must be paid in full to guarantee registration. Once payment has been received, an email confirmation and a receipted invoice will be sent. If payment is not made at the time of booking, registration will be provisional. In case of no show for any lunches/dinners you have registered for, no reimbursement shall be made.

3. Cancellations

If you need to cancel your assistance to the event, please inform CONSULEGIS in writing at **office@consulegis.com**. If the cancellation has been sent timely in writing, it will be dealt with as follows:

- Up to 4 weeks before the event refund of 100% of the registration fees paid.
- Up to 3 weeks refund of 50% of the registration fees paid.
- Less than 3 weeks no refund.

In case of no show for any tour/dinners/activities you have registered for, no reimbursement shall be made.

All substitutions and cancellations must be received in writing.

4. Health

The organizers decline any responsibility in case of any health problems existing prior to the conference that may lead to complications or be aggravated during the entire period of the stay including but not limited to pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the congress starts, psychic, mental or depressive illness, etc.

The Organizers will comply with all local health requirements related to COVID-19 at all times.

5. Substitutions

Attendees may nominate an alternative person from their organization to attend up to 24 hours prior to the start of the event, at no extra charge. This must be done in writing by sending an email at **office@consulegis.com**.

6. Access Requirements

Attendees should advise of any special access requirements at the time of registration.

7. Registration Information

Registration information will be sent to registered attendees by email at least seven days prior to the event. Any attendee not receiving the registration information should contact us by email to **office@consulegis.com**.

8. Formalities

It is the responsibility of the attendee to ensure compliance with police, immigration, customs and health formalities for their journey. Attendees unable to take part in the congress because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

9. Alterations to Programme, Cancellation Postponement of Event

- 1. CONSULEGIS reserves the right to cancel or postpone the event to a later date, to make alterations to the conference program, venue and timings, make any corrections or modifications in the information published in the program and cancel any invitation to participate in the conference, at any time and at its entire discretion, without having to provide any reasons for the same.
- 2. Neither CONSULEGIS nor any of its managers, employees, agents, members, or representatives shall be held liable for any expenditure, damage or loss incurred (directly indirectly) by an attendee, accompanying person or a third party following any cancellations, changes, postponements or modifications.
- 3. If the number of registered attendees is less than the minimum indicated, tours may be cancelled or fees may be modified.
- 4. If by re-arrangement or postponement the event can take place, the booking between the attendee and the organizers shall remain in force and will be subject to the cancellation schedule in paragraph 3.

10. Force Majeure

"Force majeure" means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the attendees, or the agency or service providers involved in organizing the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

11. Speakers

Views expressed by speakers are their own. CONSULEGIS cannot accept liability for advice given, or views expressed, by any speaker at the conference or in any material provided to attendees.

12. Speakers Terms and Conditions

- 1. CONSULEGIS may use the speaker's name and presentation materials for promoting attendance at the conference.
- 2. Presentations and papers including all associated artwork and illustrations will not be returned unless specifically requested by the author. The papers must be objective and completely free of advertising and commercialism.
- 3. CONSULEGIS may audio and/or video tape the speaker's session and the recording may be reproduced as part of the overall conference materials.
- 4. CONSULEGIS may reproduce copies of the speaker's presentation (e.g., PowerPoint slides or supporting handouts) on paper and/or electronically. Any acknowledgement regarding Copyright or support should be included at the end of the abstract/presentation, as these will be distributed to the conference attendees.
- Speakers who do not wish to give permission for the above terms and conditions, please email office@ consulegis.com before the commencement of the conference.

13. Photography and Filming

For promotional purposes, there may be professional photographer(s) and video production taking place during the conference. Attendees are aware that they may be photographed and recorded throughout the duration of the conference. By submitting a booking form they are agreeing to the screenshotting and/or recording and/or filming of the proceedings, as described above, being made for future dissemination by CONSULEGIS. They hereby assign to CONSULEGIS, with their signature of this form, the right to use the material within the official CONSULEGIS communication tools (Internet, Intranet, Newsletter, etc.) for an unlimited term and free of charge.

14. Data Protection

By submitting registration details, attendees agree to allow CONSULEGIS, and companies associated with the conference to contact them regarding their services.

Attendees who do not wish to receive such communications please email **office@consulegis.com**. The contact details of registered attendees will be placed on the attendee list, which will be passed to sponsoring companies and to all attendees for them to see who is at the conference for the purpose of networking and meetings. Attendees who do not wish to be included on this list should advise at the time of booking.

15. Websites and Links

The conference and associated CONSULEGIS websites may link to other websites and networking tools provided for the convenience of the users. The contents of these websites are maintained by their owners, for which CONSULEGIS takes no responsibility. Furthermore, CONSULEGIS takes no responsibility for contents of any website linking to this website.

16. Insurance

It is the responsibility of the attendee to arrange appropriate assistance/repatriation insurance cover in connection with their attendance at the event. CONSULEGIS cannot be held liable for any loss, liability, or damage to personal property. CONSULEGIS accepts no liability in case an attendee fails to purchase such an insurance policy.

We recommend that you purchase an insurance policy providing hospitalization and medical expenses coverage. For your information, the insurance policy may be included if you pay by credit card (please check with your bank to see the details about such coverage).

